

APPENDIX A – Job Class and Salary Wage Ranges*

Position	Effective:	6/23/2014	
		Payrates	
		Annual Min	Annual Max
Accountant I		\$50,024	\$65,062
Accountant II		\$55,099	\$71,386
Accountant, Senior		\$63,794	\$87,277
Accounting Manager		\$73,507	\$99,632
Administration Division Manager		\$73,882	\$106,226
Administrative Analyst, Senior		\$60,778	\$78,728
Assistant City Clerk/Records Coordinator		\$60,778	\$78,728
Assistant Community Services Director And City Engineer		\$106,746	\$136,552
Budget Administrator		\$63,794	\$87,277
Building Official		\$79,102	\$113,235
Capital Projects Coordinator I		\$73,507	\$99,632
Capital Projects Coordinator II		\$73,882	\$106,226
Capital Projects Manager		\$79,102	\$113,235
City Clerk		\$73,882	\$106,226
City Planner		\$83,075	\$118,955
Civil Engineer		\$50,024	\$78,728
Civil Engineer, Senior		\$73,882	\$106,226
Community Relations Manager		\$73,507	\$99,632
Contracts and Risk Manager		\$73,507	\$99,632
Employee and Customer Relations Manager		\$83,075	\$118,955
Fleet & Facilities Manager		\$73,507	\$99,632
Housing Specialist		\$55,099	\$71,386
Human Resources Analyst I		\$55,099	\$71,386
Human Resources Analyst II		\$60,778	\$78,728
Human Resources Analyst, Senior		\$63,794	\$87,277
Infrastructure Coordinator I		\$73,507	\$99,632
Infrastructure Coordinator II		\$73,882	\$106,226
IT Manager		\$73,507	\$99,632
Laboratory Manager		\$73,507	\$99,632
Laboratory Quality Assurance Officer		\$63,794	\$87,277
Maintenance & Operations Manager		\$73,507	\$99,632
Network Administrator		\$63,794	\$87,277
Parks Development and Operations Manager		\$73,507	\$99,632
Planner, Senior		\$73,507	\$99,632
Recreation Supervisor		\$63,794	\$87,277
Safety Coordinator		\$55,099	\$71,386
Special Events Supervisor		\$60,778	\$78,728

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Position	Effective:	6/23/2014	
		Payrates	
		Annual Min	Annual Max
Systems Analyst I		\$50,024	\$65,062
Systems Analyst II		\$55,099	\$71,386
Systems Analyst, Senior		\$60,778	\$78,728
Systems Analyst I		\$50,024	\$65,062
Systems Analyst II		\$55,099	\$71,386
Systems Analyst, Senior		\$63,794	\$87,277
TMWRF Maintenance Manager		\$73,507	\$99,632
TMWRF Operations Manager		\$73,507	\$99,632
TMWRF Treatment Plant Manager		\$106,746	\$136,552
Transportation Manager		\$79,102	\$113,235
Transportation Services Coordinator I		\$73,507	\$99,632
Transportation Services Coordinator II		\$73,882	\$106,226
Treatment Plant Process Engineer		\$73,882	\$106,226
Treatment Plant Support Services Manager		\$73,507	\$99,632
Utility Manager		\$79,102	\$113,235
Victim Advocate		\$40,019	\$58,427

NOTE: Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"